



MAHAVITARAN

NO. GAD/O&M/F.No.5

Maharashtra State Elect. Distribution Co.Ltd.

Estrella Batteries Expn. Building,

Ground Floor, Plot No. 1,

Dharavi Road, Matunga,

Mumbai - 400 019.

ADMINISTRATIVE CIRCULAR NO. 127 DATE 06/10/2007.

Sub: To revise existing method of filling of Selection Posts.

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As per Schedule-A (VIII) appended to MSEB Classification and Recruitment Regulations 1961, certain senior level posts have been declared as 'Selection Posts'.

2. The issue regarding change in the method of filling of Selection Posts was under consideration of the Company for some time past. Now the Board vide its Resolution No. 357 dated 04/10/2007 resolved to revise existing method of filling in respect of following Selection Posts where the sanction of posts is more than one:-

Sr. No.	Name of post	Sr. Nos. appearing in the Schedules appended to Classification & Recruitment Regulation, 1961
1	Executive Director (Distribution)	Sr. No.1 under Pay Group I (Technical Posts) of Schedule A-1, appended to Classification & Recruitment Regulation, 1961.
2	Chief Engineer (Distribution)	Sr. No.1 (A) under Pay Group I (Technical Posts) of Schedule A-1, appended to Classification & Recruitment Regulation, 1961.
3	Superintending Engineer (Distribution)	Sr. No.6 under Pay Group I (Technical Posts) of Schedule A-1, appended to Classification & Recruitment Regulation, 1961.
4	Superintending Engineer (Civil)	Sr. No.7 under Pay Group I (Technical Posts) of Schedule A-1, appended to Classification & Recruitment Regulation, 1961.
5	General Manager (F&A)	Sr. No.9 under Pay Group I (Non-Technical Posts) of Schedule A-2, appended to Classification & Recruitment Regulation, 1961.
6	Manager (F&A)	Sr. No.14 under Pay Group I (Non-Technical Posts) of Schedule A-2, appended to Classification & Recruitment Regulation, 1961.
7	Dy.General Manager (IT)	Sr. No.2 under (Non-Technical Posts EDP.Cadre-I-System Wing) of Schedule A-2, appended to Classification & Recruitment Regulation, 1961.
8	General Manager (Personnel)	Sr. No.9 (A) under Pay Group I (Non-Technical Posts) of Schedule A-2, appended to Classification & Recruitment Regulation, 1961.

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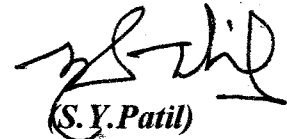
9	Manager (Personnel)	Sr. No.15 under Pay Group I (Non-Technical Posts) of Schedule A-2, appended to Classification & Recruitment Regulation, 1961.
10	Dy. Director (V&S)	Sr. No.3 under Pay Group I (Security & Vigilance Posts) of Schedule A-4, appended to Classification & Recruitment Regulation, 1961.

4. The revised method of filling for the above posts is shown in Annexure-'A' enclosed.

5. The revised method filling of the selection posts and remarks shall be incorporated in Col. No. 6 and Col.no.7 against the above posts in Pay Group-I, Technical Posts of Schedule A-1, Non-Technical Posts of Schedule A-2 and Security & Vigilance Posts of Schedule A-4 of the Classification & Recruitment Regulation, 1961, by replacing the relevant portion of the existing method of filling prescribed for the said post.

6. This Administrative Circular comes into force with effect from the date of Board Resolution i.e. 04/10/2007.

7. This Administrative Circular is available on the website of the Company i.e. www.mahadiscom.in.



Chief General Manager (P)

To,

All as per mailing list of MSEDCL.

STATEMENT SHOWING THE EXISTING AND REVISED METHOD OF FILLING

Sr. No.	Name of post	Existing method of filling	Revised method of filling	Remarks
1	Executive Director (Distribution)	By Departmental promotion.	By departmental promotion.	One post out of 5 sanctioned posts of Executive Director is re-designated as Executive Director (Commercial) and should be filled in by way of direct recruitment.
2	Chief Engineer (Distribution)	By Departmental promotion.	2/3 rd by way of departmental promotion and 1/3 rd by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 2:1 i.e. 2 by departmental promotion and 1 by direct recruitment, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
3	Superintending Engineer (Distribution)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 1:1, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
4	Superintending Engineer (Civil)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	
5	General Manager (F&A)	By Departmental promotion.	2/3 rd by way of departmental promotion and 1/3 rd by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 2:1 i.e. 2 by departmental promotion and 1 by direct recruitment, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.

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Sr. No.	Name of post	Existing method of filling	Revised method of filling	Remarks
6	Manager (F&A)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 1:1, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
7	Dy.General Manager (IT)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 2:1 i.e. 2 by departmental promotion and 1 by direct recruitment, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
8	General Manager (Personnel)	By Departmental promotion.	2/3 rd by way of departmental promotion and 1/3 rd by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 1:1, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
9	Manager (Personnel)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 1:1, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.
10	Dy. Director (V&S)	By Departmental promotion.	50% by way of departmental promotion and 50% by way of direct recruitment.	Available vacancies in the near future shall be allotted for direct recruitment and departmental promotion in the ratio of 1:1, till such time the ratio prescribed gets fulfilled and thereafter the ratio for departmental promotion and direct recruitment as prescribed should be strictly followed.

